



Chrissie Juno Mann's Butterfly, stitched by Susan Lambert; Viewer's Choice for 2022 Golden Needle Exhibit

The Embroiderers' Guild of America 2022 Annual Report

Mission: To inspire passion for the needle arts through education and the celebration of its heritage.

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PRESIDENT'S REPORT

Region Visits. Karen Hamilton

Due to two separate incidences of illness, I was unable to travel to my first two scheduled Region seminar visits in 2022 (Rocky Mountain Region in May and South Central Region in June). I was able to attend the Greater Pacific Region seminar in July. In addition, I attended the Pacific Southwestern Region virtual Region meeting in April, had a virtual Q&A session with RMR members in June, and participated in numerous other Region virtual lectures and activities during the year, including an online workshop associated with the SCR seminar. I also had the opportunity to attend the Houston Embroidery Guild's 50th anniversary luncheon in October. In addition, Marge Kelly, the Vice President, attended the Pacific Southwestern Region, the Mid-Atlantic Region, and the Tennessee Valley Region seminars.

Strategic Planning Progress.

Much behind-the-scenes work on EGA's reengineering project, *Securing Our Future*, occurred between January 2022 and August 2022. During the August 2022 Board meetings, project volunteers began meeting to working on three overarching areas:

- <u>Closing the Gap</u>: Increase revenue and decrease expenses; secure our financial future.
 - Expenses:
 - Determine the actual cost of each program, activity, etc.
 - Consider cancelling non-revenue generating programs, activities, etc.
 - Revenue:
 - NOTE: With our current level of members, raising dues alone will not increase our revenue enough.
 - Apply for grants.
 - Generate/Increase annual fund raising.
 - Develop new membership levels with added benefits.
- Building Stronger Chapters and Engaging Members-at-Large:
 - Provide support for chapter programming.
 - Consider different types of chapters.
 - Strengthen chapter leadership by providing leadership programs.
 - Reduce the administrative work load on chapter members.
 - Broaden chapter recruitment and provide guidance on how to make chapter environments more welcoming.
 - Increase engagement with Members-At-Large.
 - Look for more virtual opportunities.
- Growing Our Educational Opportunities:
 - Continue to develop virtual opportunities as well as traditional offerings.
 - Determine the wants and needs of our modern audience.
 - Advance our program strategies.

During 2022, committees developed strategies to accomplish these goals. Since this is a huge project and will take time, we are concentrating on assigning priorities and scheduling a timeline that will carry the effort through the end of President Hamilton's term in August 2024. EGA established a *Project*

Management Office (members: Kathy Weigl and Kathy Melville) to oversee all activities and monitor deadlines related to Securing Our Future.

Operations. During 2022, some chapters and regions resumed in-person meetings and activities while others continued to meet, teach, tour shops, view exhibits, and socialize virtually. The Executive Committee recognized the popularity of offering many events virtually in addition to in-person options since many of our members are not able to participate in in-person options due to health, mobility, financial issues and/or distance from any chapter

During *Broadway Bound*, the 2022 National Seminar, EGA followed the recommendations from the Centers for Disease Control and the New York City health department regarding COVID-19 applicable at the time and in-person activities for the seminar proceeded smoothly as planned.

Since the response to producing a virtual semi-annual update on EGA activities has been so well received, the Board of Directors posted another following the March 2022 Board meetings. As we did the previous year, we also augmented the in-person Annual Meeting in August 2022 by providing a video update from each member of EGA's Executive Committee. Members were again invited to submit questions to be addressed during the session. The videos of the annual meeting and semi-annual update are available on the EGA website, where they continue to be viewed. The website includes a list of timestamps to make it very easy to go directly to specific topics covered in each video.

IDEA (Inclusion/Diversity/Equity/Accessibility):

Responsibility for the IDEA team has transitioned to the Director of Membership and Marketing. See the DOMM report for more information.

Fund Raising.

- <u>Crown Jewels</u>: The total Crown Jewel pledges received from the inception of the program is \$126,000; as of December 31, 2022, we have received \$123,500 in payments, leaving a balance of \$2,500 due in remaining pledges.
- <u>Heritage Fund</u>: We received \$1,100 in 2022 making the current balance of the fund \$56,600.

New Needle Arts Magazine Editor: In 2021, Cheryl Christian, *Needle Arts* editor, announced her retirement effective with the December 2021 issue. EGA posted a Request for Proposal and, from the six responses, the search team (Wendy Lynn, Director of Membership/Marketing; Val Reece, Director of Education; Cynthia Welch, HQ Administrator; and Karen Hamilton, President) interviewed four candidates and unanimously selected Heather Gooch.

Her first year as the *Needle Arts* editor resulted in four quality editions of the magazine with an expanded advertising plan to increase revenue. Based on the success of her first year, we extended her contract for an additional three years through the December 2025 issue; either party may cancel the arrangement with proper notice.

Policies, Procedures, and Bylaws. The Board approved multiple minor revisions to the policies and procedures during 2022. A motion to change the bylaws (specifically, to allow EGA to change bylaws twice a year in conjunction with both the mid-year and annual update/meetings) was approved during the 2022 Annual Meeting.

Scholarships and Awards. Susan Roe, Chair.

Scholarship winners from 1 January 2022-31 December 2022 were:

- *Judith and Susan Richardson Teaching Certification Scholarship: No applicants
- Mary-Dick Digges Scholarship: No applicants
- Legacy Scholarship: Eileen J. Bennett, Member-at-Large
- Genny Morrow Memorial Scholarship: No qualified applicants
- Penny Evans Memorial Scholarship: Natalie Dupuis, Member-at-Large
- Marjorie Jones Scholarship: No qualified applicants
- Research Fellowship Grant Award: No applicants

*The Board of Directors decided the Teacher Certification Committee is now responsible for selecting recipients of the Judith and Susan Richardson Teaching Certification Scholarship.

2022 Gold Thread Award winners were:

- Carolinas Region: Kim Sanders, The Laurel Chapter
- Great Lakes Region: Jana Bass, Dayton Chapter
- Greater Pacific Region: Molly McLaughlin, San Francisco Chapter
- Heartland Region: Marietta Mason, Needle Arts of Wichita Chapter
- Metropolitan Region: Christene Thurston, New York Capital District Chapter
- Mid-Atlantic Region: Donna Pence, Oatlands Chapter
- Mid-Eastern Region: Jean Hubsch, Corning Chapter
- New England Region: Laurie Sims, Southern Maine Chapter
- Pacific Southwestern Region: Carol Algie Higginbotham, Southern California Chapter
- Rocky Mountain Region: Joanne Ingersen, Pikes Peak Chapter
- South Central Region: Dee Cavalier, Louisiana Lagniappe Chapter
- Sun Region: Kathy Singleton, Central Florida Chapter
- Tennessee Valley Region: Melissa Lazear, Majestic Mountains Chapter

The <u>2022 National Gold Thread Award winner</u> was: Kim Sanders, The Laurel Chapter, Carolinas Region

National Outreach Program. After much thought and soul-searching, President Hamilton decided to forgo an external outreach program for her term, instead choosing to focus on the future security of EGA. As a nonprofit organization, EGA has fundraising needs just as important as supporting an outside agency. Since EGA membership dues and program fees at this time do not cover our operating expenses, we must consider fundraising and other revenue streams to make up the difference.

EGA Office/Staff (Cynthia Welch, EGA Administrator).

The staff at headquarters are participating in the *Securing Our Future* efforts by providing data and information needed to help the teams move forward. In addition, Tonya Parks, Rand Duren, and Cynthia Welch are actively involved in meetings with three of the five teams in addition to regular duties. We continue to interview candidates for the administrative position.

Visits to headquarters, both by members and interested non-members, came back strong in 2022. National saw visits by 132 people. This includes the visit by the Smocking Arts Guild of America with

45 people as part of their national meeting in Louisville in October. The Louisville EGA chapter holiday party at headquarters also welcomed 26 people in December.

New recognition pins, all featuring the updated EGA logo, for national presidents, national seminar chairs, major donors, master craftsmen, GCC participants, and ICC participants are now available.

The Dorothy Babcock Memorial Lending Library sent out 185 books to 83 people. Twenty Study Boxes went to either chapter meetings or individuals for personal study.

EDUCATION

EDUCATIONAL PROGRAMS. Judie Neufeld, Administrator.

Group Correspondence Courses. Judy Herrick, Chair.

GCC participants work together or individually learning new techniques with the opportunity of receiving evaluations from the teacher on completed or partially-completed projects.

GCC	2022	2021	2020	2019	2018	2017	2016	2015
Total Participants	1,095**	1,003**	1,085**	913**	1,044**	990	1,005	1,347
# Groups	49	57	69	57	74	89	94	115
# Members enrolled as part of a Group	520	582	637	540	732	779	795	1,088
# Lightning Rounds	20	18	16	15	19			
# Members enrolled in Lightning Rounds	575	421	448	373	346			
Encore Courses	0	3	4	5				
New Courses	1	2	1	2	2	6	3	2
Retired Courses	2	4	1	2	2	5	3	5
Courses at year- end*	39*	44*	38*	36*	31	28	27	27

* Combination of GCC and Encore courses.

** Combination of GCC, Encore Courses, and Lightning Round enrollments.

These GCCs were offered each quarter as Lightning Rounds:

- December 2021-January-February 2022
 - White Iris by Mona Hill
 - *Beginner's Hardanger* by Marion Scoular
 - Cosmos by Kim Sanders
 - *The Maharajah's Elephant* by Mary Long
 - Sweet Bag Sewed of Silver & Gold by Melinda Sherbring
- March-April-May 2022

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- Papillon by Adrienne G. Meyer
- Star-Spangled Puzzle Ball by Denise Harrington Pratt
- *Day Dreams* by Barbara Kershaw
- *English Summer* by Cheryl Sharp
- The Princess and the Pea by Marion Scoular
- June-July-August 2022
 - Symphony by Barbara Kershaw
 - Mythical Myrtle by Barbara Kershaw
 - *Hearts for You* by Denise Harrington Pratt
 - Avondale by Carole Currier
 - Fall Colors: A Study in Rozashi by Margaret Kinsey
- September-October-November 2022
 - *Keeping in Shape* by Gwen Nelson
 - Thank Goodness It's Finished by Kim Sanders
 - Perfectly Counted Crosses by Carolyn Standing Webb
 - Mark & Paint on Canvas and Fabric by Laura Smith
 - Fandango by Barbara Kershaw
- December 2022 (and continuing through March 2023)
 - Haystacks of Giverny by Katherine Diuguid
 - How Does Your Garden Brow? by Carol Currier
 - Ancestree by Carolyn Standing Webb
 - Jacobean Fantasy by Kay Stanis
 - *Desert Strands* by Becky Autry
 - *Touch of Fall* by Jane Ellen Balzuweit

These courses retired by year's end:

- Fallen Leaves Sampler by Kim Sanders
- *White Iris* by Mona Hill

During 2022, we signed contracts for eleven GCCs that are in the following stages:

- Development 5 new and 2 Encore courses
- Pre-pilot editing 2
- Post-pilot editing 2

Independent Correspondence Courses: Helene Ossipov, Chair.

ICCs offer EGA members an opportunity for intensive, personalized study under the supervision of teachers selected for their outstanding needlework skills and knowledge. The courses are in-depth study programs covering a wide range of embroidery techniques and disciplines at various skill levels. They are a perfect complement to workshop classes, group study courses, and lectures; the Board highly recommends completing the appropriate ICC before registering in a certification course.

	2022	2021	2020	2019	2018	2017	2016	2021-2022
Courses Offered	*10	*10	10	9	10	11	10	no change
Total Students	37	29	58	39	37	37	25	increase

Students per Course	3.7	2.4	5.27	4.33	3.7	3.4	2.5	increase
Graduates	6	21	7	12	9	5	10	decrease
Total Income	\$1,110	\$820	\$1,710	\$1,055	\$1,045	\$1,075	\$680	increase
Income per Course	\$111	\$68	\$155	\$117	\$104	\$98	\$68	increase

*While enrollment in Jacobean Crewel was temporarily suspended, we still have students completing this course.

		20)22	20	021	2	2020	2	2019
Course	Teacher	#Stud.	Income	#Stud.	Income	#Stud.	Income	#Stud.	Income
Basic Study of Schwalm	Kershaw	9	\$270	2	\$50	2	\$50	6	\$150
Crazy Quilting	Michler	1	\$30	5	\$150	3	\$90	5	\$150
Design for Needlework	Hayford	5	\$150	2	\$60	3	\$90		
English Smocking	Sanders	1	\$30	3	\$90	2	\$60	1	\$30
Intro to Metal Thread	Stanis	2	\$60	4	\$100	2	\$50	3	\$75
**Jacobean Crewel	Jeroy					0	0	14	\$350
**Jacobean Crewel	Currier			4	\$100	2	\$50		
Rainbow's Bend	Rinard	12	\$360	2	\$60	4	\$120	4	\$120
Silk & Metal Thread Embroidery	Stanis	2	\$60	1	\$30	1	\$30	0	0
Techniques for Canvas Embroidery	Herrmann	4	\$120	5	150*				
The Art of Teaching Embroidery	Stanis/Lake	1	\$30	1	\$30	3	\$90	1	\$30
		37	\$1,110	29	\$820	***58	***\$1,710	***39	***\$1,055

Enrollment figures and comparisons to previous years:

* Estimated at \$30 per student, extrapolating from the other courses

** Jacobean Crewel (Jeroy) was temporarily removed from the ICC program until the revised curriculum (Currier) can be finalized, edited, and piloted. The previously enrolled students in that program will finish the course using Jeroy's curriculum.

***The numbers are 'estimates' and the exact numbers are not available.

Current ICCs:

- A Basic Study of Schwalm Embroidery with Barbara M. Kershaw
- Crazy Quilting by Marsha Michler
- Design for Needlework by India Hayford
- English Smocking by Kim Sanders

- Introduction to Metal Thread Embroidery by Kay Stanis
- Jacobean Crewel by Carol Currier (on hold while being piloted)
- Rainbow's Bend by Carole Rinard
- *Silk & Metal Thread Embroidery* by Kay Stanis
- Techniques for Canvas Embroidery by Diane Herrmann
- The Art of Teaching Embroidery by Kay Stanis and Carole Lake

ICC Graduates in 2022:

- Kelly Freeman, Sarasota Chapter, Sun Region Techniques for Canvas Embroidery
- Kathleen Weston, Turquoise Trail Chapter, Rocky Mountain Region *Introduction to Metal Thread Embroidery*
- Sara Thelin, Cardinal Chapter, Carolinas Region Rainbow's Bend
- Sheila Dixon, Dogwood Chapter, Tennessee Valley Region Silk & Metal Thread Embroidery
- Winta Hay, MAL, New England Region English Smocking
- Jane Rexing, MAL, Great Lakes Region A Basic Study of Schwalm Embroidery

Course	# of completions
Techniques for Canvas Embroidery	1
Introduction to Metal Thread Embroidery	1
Rainbow's Bend	1
Silk & Metal Thread Embroidery	1
English Smocking	1
Stumpwork: Traditional & Contemporary	1
Stumpwork Techniques (retired in 2020)	
TOTAL	6

ICC 2022 Retirements: No ICCs were retired during 2021; *Jacobean Crewel* is still temporarily suspended for revision.

Development Contracts in progress:

- Carolyn Standing Webb's Development Contract for a course on Samplers has been renewed.
- Carolyn Currier has written a new *Jacobean Crewelwork* ICC, which is currently being edited and will be piloted.
- Patricia Goaley has written a new ICC on *Judging*, which is currently being edited and will be piloted.

Students who complete ICCs are now invited to tell the story of their experience with the class. These stories are published in the newsletter, the EGA blog, and posted on the Facebook page. We have noticed an uptick in registrations after a story appears.

Online Studio. Solveig Walstrom, Chair.

Online Studio Classes	2022	2021	2020	2019	2018	2017
# of Classes	11	11	15	5	1	4
# of Participants	881	862				

These classes were held in 2022:

- *Maple Leaves*, an advanced intermediate counted canvas design class was taught by Susan Hoekstra starting January 5, 2022, with 32 students.
- *Creating a Pattern for Embroidery from Digital Image Online Collections*, a basic-intermediate pattern creating class featuring laid work was taught by Julie Carmen starting February 2, 2022, with 77 students.
- Art of Petit Point on Silk Gauze, a basic-intermediate Petit Point on silk gauze, was taught by Natalia Frank starting February 2, 2022, with 111 students
- *Rosette*, an intermediate counted thread on linen design, was taught by Arlene Cohen beginning March 2, 2022, with 37 students.
- *Cunning Fox*, an intermediate whitework design, was taught by Lizzy Pie beginning April 6, 2022, with 135 students.
- *Queen Anne's Lace,* a basic goldwork class using a contemporary approach to traditional techniques, was taught by Katherine Diuguid beginning on May 4, 2022, with 132 students.
- *Hardanger Trio*, a basic-intermediate class in Hardanger making a needle book, pin cushion, and scissor fob was taught by Kim Beamish beginning on June 1, 2022, with 155 students.
- *Kiss Me Under the Mistletoe*, an all-level stumpwork class was taught by Celeste Chalasani beginning on July 6, 2022, with 89 students.
- *Cyclamen,* an intermediate to advanced counted needlepoint and silk ribbon class was taught by Merrilyn Heazlewood beginning on August 3, 2022, with 32 students.
- *Freestyle Hoop Embroidery*, an all-levels surface embroidery class was taught by J. Marsha Michler beginning on October 5, 2022, with 67 students.
- *Candy Cane Christmas Decoration*, a basic-intermediate level goldwork class was taught by Emma Broughton beginning on November 2, 2022, with 14 students. This class was piloted by the Online Studio. This class was also the first class to use the new Discussion Forum.

Registration occurred in 2022 for classes to be held in 2023 for these topics:

- *B Sampler*, an intermediate counted thread class, will be taught by Dawn Donnelly beginning January 4, 2023, with 33 students.
- *Parisian Patisserie,* an all-levels embroidered box making class will be taught by Sarah de Rousset-Hall beginning January 4, 2023, with 169 students.
- *Embroidered Sequin Butterfly Card,* an all-levels embroidered card class, will be taught by Connie Chow beginning March 1, 2023, with 54 students.

Virtual Lecture Series: Mary Van Tyne, Chair; Jana Bass and Donna Pence, Moderators.

The Chair/Moderators implemented and expanded a "Fly Standby" program in 2022 to allow more access to lectures; however, during 2022, all lectures were fully booked to the maximum number of 100 participants and had lengthy waitlists. Because so many people were disappointed not to be able to watch the lectures, EGA implemented the following improvements to be effective 1 January 2023:

- Expanded our Zoom Webinar license to 500 seats,
- Implemented automatic registration and admission procedures,
- Some lectures may be recorded with lecturer permission for later viewing, and
- Instituted a \$5 fee for viewing

Virtual Lectures	2022	2021
# Lectures	11	13
# Valid sign-ups	3,669	

Lectures conducted in 2022:

- *History of Perforated Paper*, Claudia Dutcher Kistler, 1/15/22 (310 valid signups)
- To get my living with my hands: Quaker Schoolgirl Needlework in Seventeenth Century London, Isabella Rosner, 2/12/22 (497 valid signups)
- Conservation and Re-Creation in Textile Conservation at Stan Hywet Hall and Gardens, Historic Home Museum in Akron Ohio, Candy Marang, 3/13/22 (227 valid signups)
- Stitcherhood is Powerful: The Work of a Feminist Embroiderer and Historian, Harriet Alonso, 4/10/22 (149 valid signups)
- *The Garments of Salvation: exploring the world of Greek Orthodox liturgical vesture*, Krista West, 5/15/22 (251 valid signups)
- *Ernest Thesiger and the hidden history of needlework by men, Joseph McBrinn, 6/11/22 (254 valid signups)*
- *Elizabethan Embroidery and the Trevelyon Miscellany of 1608,* Kathy Andrews, 7/10/22 (398 valid signups)
- The Bayeux Tapestry: History, Stitchery, Mystery, Christine Crawford-Oppenheimer, 8/13/22 (506 valid signups)
- Rozashi: A 1400-Year-Old Needle Art from Japan, Margaret Kinsey, 9/18/22 (281 valid signups)
- Creating Needlework Maps, Catherine Jordan, 10/9/22 (310 valid signups)
- Sartorial Embroidered Gowns of Marjorie Merriweather Post, 1900-1929, Howard Vincent Kurtz, 12/10/22 (486 valid signups)

EDUCATIONAL ADVANCEMENT. Kay Stanis, Administrator.

Extended Study Programs. Melinda Sherbring, Chair.

ESPs provide members with opportunities to participate in comprehensive programs that encourage creative expression and personal growth. We also try to host our ESP classes where other major events that EGA sponsors aren't necessarily held.

	2022	2021	2020	2019	2018
# of ESPs	1	**1	*1	3	2
# of	16	13	22	11	16
participants					
			Uncommon	Journey to	Cubic Right-
			Stitches	Mexico-2	Angle
					Weave
Subject	Tudor Dreams:	Contemporary		Casalguidi	
	A Study in	Geometric	*Isabella:	& Ribbon	A School
	English	Beadwork – De-	Ukrainian	Embroidery	Girl
	Goldwork	mythicized	Whitework	Thread	Examplar

				Painting/ Tour of England	
Teacher	Deborah Merrick-Wilson	Sam Norgard	Melinda Sherbring	San Francisco School of Needlework & Design	Jackie duPlessis
			*Terri Bay	Helen Stephens/ Lucy Barter	

*Cancelled due to COVID

**Rescheduled from earlier date due to COVID

Certification Programs: EGA offers six needlework certification programs:

Needlework Appraisers' Certification Program - Cheryl Christian and Becky Autry, Co-Chairs

There are no active candidates in the program currently (two candidates suspended their participation) and we have had no recent inquiries pertaining to the program.

The Appraising Needlework course was canceled by EGA for the EGA 2022 National Seminar in New York but will be offered at the EGA 2023 National Seminar in Boston.

Master Craftsman Certification Program. Catherine Jordan, Chair.

The aim of the eight Master Craftsman Certification Programs is to reward those who demonstrate mastery of a technique, both with technical excellence and a good understanding of design and color.

Eight Master Craftsman programs are currently offered:

- Beading
- Canvas Embroidery
- Color for Needlework
- Counted Thread Embroidery
- Crewel Embroidery
- Design for Needlework
- Silk and Metal Thread Embroidery
- Surface Embroidery

Quilting and Smocking were retired in January; both programs have at least one active participant who will be carried until they either complete the program or become inactive.

Master Craftsman	2022	2021	2020	2019	2018	2017	2016	2015	2014
Graduates	3	6	4	4	5	5	8	1	5
New enrollees	3	27	32	18	8	32	15	9	15
Enrolled at year-end	107	128	119	105	115	151	137	140	153

Program	Active	Completed in 2022	Enrolled in 2022
Beading	2		2
Canvas	15	1	
Color	9		
Counted Thread	32	1	1
Crewel	15	1	
Design	12		
Silk and Metal	7		
Surface	15		
TOTAL	107	3	3

The following candidates successfully completed Master Craftsman Programs in 2022:

- Carol Reid, Central Florida Chapter, Sun Region Counted Thread
- Caroline Perkins, Tri-Area Needle Arts Chapter, Tennessee Valley Region Crewel
- Lois Threlkeld, Knoxville Chapter, Tennessee Valley Region Canvas

Graduates were asked to display all 6 steps at the 2023 Education Exhibit in Boston. All program chairs are inviting candidates with exhibit quality passing pieces to display them in the Education Exhibit at the next national seminar.

Carol Sylvester created a PowerPoint program to feature examples of successfully completed pieces; it was displayed at the 2022 Education Exhibit in NYC and, as steps are completed, photographs will be added to the program.

Participants who complete a program are asked to write an article for *Needle Arts* magazine and information on programs continues to be submitted to the EGA Blog to promote the programs.

Technical Excellence Certification Program. Jessica Hanan, Counted Thread; Laurie Hardin, Canvas

We have two Technical Excellence Certification (TEC) Programs in the development phase.

- The TEC Counted Thread pilot stitchers have completed their stitching, and their pieces have been judged. We are in the final stages of writing the necessary Policies and Procedures as well as creating the related forms. We expect to debut this certification program in June 2023.
- The TEC Canvas program is in the pre-pilot stage, and the pilot groups will start working on this soon.

Teacher (and Teacher Graduate) Certification Program. Carole Rinard, Chair.

Three potential applicants were encouraged to take the *Design for Embroidery* ICC and *The Art of Teaching Embroidery* ICC before completing enrollment in the program. The total time for the program is three years starting from time of payment of the enrollment fee; if taking the ICCs within the three years, there is little time to adequately complete the remainder of the program.

There was no activity in the Certified Teacher Graduate Program (CTGP). The committee will be taking a closer look at CTGP in 2023.

Certified Needlework Judge/Master Needlework Judge Program. Pat Goaley, Chair.

Natalie Dupuis (MAL, Canada) became a Certified Needlework Judge at the 2022 National Seminar. We have one apprentice taking the *Color and Design Exam*.

All information on the EGA website was reviewed and is currently in date. The Chairman submits advertising for the program to headquarters for email blasts. Members of the Judging Community judge the exhibit at National Seminar and offer a Judges Forum one noon hour during the seminar.

Winning Ways. Winning Ways, a series of four lectures previously offered at each National Seminar, has been cancelled; specifically, it will no longer be offered <u>at national seminars</u>. The judging community is discussing the if, why, how, and when of offering Winning Ways online. We initiated other venues for our education this year.

	2022	2021	2020	2019	2018	2017	2016	2015		
Attendees	25	22	*	60	48	30	30	32		
	*In 2020, there was no National Seminar or Winning Ways									

*In 2020, there was no National Seminar or Winning Ways.

Judging Classes: We are offering a Judging Class and an Advanced Color Class in Boston to support the EGA *Color and Design Exam* and the Judging Syllabus. An Independent Correspondence Course, which mirrors the two-day class, will be offered to EGA after the 2023 National Seminar in Boston.

A scholarship has been informally offered to applicants to pay for the program after paying the initial \$50.00 and requires passing of the EGA Color and Design exam in 6 months. We will advertise it by e-mail blast; this scholarship opportunity will expire in 2024 in Atlanta.

Bobbie Pilling Award. The Judges/Master Judges Committee judges and awards the Bobbie Pilling Awards ("thinking outside the box") during each National Seminar. The 2022 Bobbie Pilling Award winners were:

- First place: Lynette Maton, Dogwood Chapter, Tennessee Valley Region, for *Down the Rabbit Hole*
- Second place: Donelda Curren, MAL, Rocky Mountain Region, for Rising Sea Foam
- Third place: Marie-Renée Otis, MAL, Canada, for The Weight of the World

Goals for 2022:

- Begin quarterly Zoom meetings with the certified judges.
- Discuss Winning Ways with the community and come to a consensus about the program.
- Complete the Judging Correspondence Course and the National Seminar Judging Class Syllabus which will be coordinated to support the EGA *Color and Design Exam*, and the Judging Syllabus used in the certification program by November 2023.
- Continue a scholarship for the Judging Certification Program for applicants submitting the initial \$50.00 and successfully completing the EGA *Color and Design Exam*. The scholarship will pay the remainder of the fees.

- Educate the Certified Judges and EGA members (via mock judging opportunities) about the new Judging Criteria and procedures of judging and jurying work.
- Offer online lectures to EGA members on various subjects related to judging.
- Submit three articles to the magazine for publication this next quarter.
- Document the Certified Judges volunteer hours on an annual basis and add it to the report to headquarters.

Fiber Forum. Karen Schueler, Chair.

The mission of Fiber Forum is to advance embroidery as an art form through the exhibition of original work of exceptional merit. New members are juried into Fiber Forum each year by accredited judges on the basis of both aesthetic achievement and technical skill; members must re-jury at least every three years. The Friends of Fiber Forum is a non-juried group of fiber art enthusiasts who support the goal of Fiber Forum.

The newsletter, *The Forum*, hosts in-house 'exhibits' of new work by members and prints articles by members about exhibits, classes, and workshops that they have attended outside of EGA.

Fiber Forum	2022	2021	2020	2019	2018	2017	2016	2015
Members	49	47	53	58	62	58	51	53
Friends	25	6	14	19	25	25	20	58

- Revisions in the Fiber Forum Policies and Procedures were approved in June 2022. Instead of the whole Board of Officers being replaced every three years, one officer of the three executive committee positions will be elected each year providing better continuity within the Board.
 - The positions of Chair, Treasurer/Membership and Recording Secretary will have three-year terms that can be renewed.
 - The former Retreat Liaison is now called the Education Chair and oversees the Events' Coordinators who organize retreats, workshops and Open Studios.
 - The Standing Committee Chairs are now appointed rather than elected.

Officers: October 2018–October 2022

- Chairman: Karen Waddell
- Secretary: Lea Peacock
- Exhibit Coordinator: Jeanne Sisson
- Juror Selector: Priscilla Smith
- Jurying Receiver: Ann Poulson

October 2022-October 2025

- Chairman: Karen Schueler
- The revised Policies and Procedures give a more complete picture of how Fiber Forum operates and contain detailed descriptions of duties for all committee positions, the jury procedures, and qualifications for membership.
- Postponed since 2020, the next Fiber Forum Retreat will be held in March 2023 in Raleigh, NC, with Susan Brandeis as the instructor.

Officers: October 2021–October 2024

- Treasurer/Membership: Florance Kochenberger
- Retreat Liaison: Jenna McClooney

- The Jury Coordinator and the Board suggested several changes in our yearly jurying. The Fiber Forum board:
 - Increased the jurors' honorarium to maintain the quality of jurors available and
 - Set the applicant's fee at \$30 per entry (two maximum) to cover the cost of the jurors.
 - The maximum length of the Artist Statements is now 100 words.
- In 2022, 25 people submitted 37 pieces to be juried, with 20 people (submitting 29 pieces) receiving scores high enough to be eligible to join Fiber Forum.
- Our 12 September 2022 general meeting had 29 participants total and was the first general meeting to include Friends of Fiber Forum. Forty members voted to elect the new chair; next fall, a new secretary will be elected, and the treasurer/membership chair will be elected in 2024.
- The approved budget for 2023 budget reflects:
 - the back dues collected by the treasurer,
 - the increased payment to future jurors, and
 - continued funding for on-line programs for the membership.
- In response to a questionnaire sent to Friends, a special on-line panel discussion, *Meet Fiber Forum,* was hosted by the board members for Fiber Forum Friends in November. Questions about submitting to jurying, assured anonymity of the submitted artwork, membership fees, Retreat and exhibition opportunities were covered. All who participated were sent links by the Education Chair to access the Fiber Forum jurying submission form, the Fiber Forum Policies and Procedures, and articles about design principles and writing artist statements that might help Friends with designing original embroideries and submitting work for Fiber Forum.
- The Education Chair organized several on-line presentations open to members, Friends, and other EGA members in 2022:
 - Pat Goaley presented a program in February about writing artist statements and one in June on the elements and principles of art.
 - Katherine Diuguid talked about stitching with color in her November lecture.
 - Fiber Forum members were invited by the Minnesota Contemporary Quilters in February to hear speakers Jan Beaney and Jean Littlejohn, and
 - by the Gail Harker Center for Creative Arts in November to see work by two of the advanced design students.
- A new on-line program called Open Studio was offered in February and June to promote connections among Fiber Forum members. We saw the work and visited the studios of several members. An actual Open Studio at a retreat in Iowa allowed three FF members and one EGA member to stitch on their own work in a relaxed environment. This was offered as an alternative program to the more expensive yearly retreats with paid instructors. To share the weekend in Iowa with more members, we organized an on-line presentation to talk about the Open Studio concept, and to share images members took during visit the Rati Textile Collection at the MET in NYC. The Fiber Forum Chairman showed the stages of development of an embroidery she had recently stitched.

During the 2022 National Seminar in NYC, eight Fiber Forum members exhibited in the Bobby Pilling and the Golden Needles Awards, and six members showed work in the Fiber Forum section of the Education Exhibit.

Library. Gwen Nelson, Chair.

We received 62 books for the library in 2022. When notified of potential donations, we check to see if the library already has a copy. We may accept a duplicate book if our copy is in poor condition or if the book is frequently requested.

Collection. Gwen Nelson, Chair.

We received at least 40 pieces during 2022. We received one large group of items from Pat Grappe with the understanding that we may keep all or some of the items.

EDUCATION PUBLICATIONS. Carole Rinard, Chair.

<u>Guidelines Series/Technique Basics</u>: We posted *Guidelines for Submitting a Petite Project* and *Technique Basics: An Exploration of Pulled Thread and Satin Stitch Embroidery* on the website. We are seeking designers/authors for other techniques as well. A special thank you to Melita Glavin for her work creating clear stitch diagrams and Pajarito Proofreaders for their diligence in proofreading and pilot stitching.

Glossary of Terms. No changes made during 2022.

<u>Education Catalog</u>. The current hard-copy 2020-2023 Education Catalog is the last issue EGA will publish. Current information about educational offerings is available in the *Inside EGA* portion of the *Needle Arts* magazine and on the EGA website.

<u>Goals</u>

- Continue to search for authors for all EGA Education Publications, especially for more ethnic projects.
- Continue to produce quality documents that include instructions applicable for left-handed stitchers.

PROJECTS.

<u>New Program</u>. We are developing a new program to preserve our heritage. *Projects from EGA's Past* (PEP) will provide location on our website for our members to purchase the instructions (as one PDF document) donated by the designers for projects that are no longer available from the designer.

Petite Projects: During 2022, we added:

- Dorset Button by Hope Wright
- *Rhode Rage* by Heather L. Gitlin
- *Favorite Medallion* #1 by Harriet Scott
- Pretty Petite Fall by Vicky Witterschein

Two more are in the piloting process and are nearing completion. At this time, there are 80 Petite Projects on the website. We are trying to convert older projects to more modern formats. Many of the Petite Projects are at the Basic level and serve as the first "rung in the ladder" to mastering a technique.

Free Projects: See Marketing on page 29.

Stitch-A-Long: See Marketing on page 29.

Needle Arts. Heather Gooch, Editor.

Projects featured in 2022 issues were:

- March:
 - Pot Bellied Pig by Rosie deLeon-McCrady
 - Dogwood Blossom Needlecase by Lenice Dean Garrison
- June:
 - Bullion Rose Spray Needle Rest by Pat Olski
- September:
 - Colonial Knot Thread Holder by Pat Olski
- December:
 - Feather Stitch Scissors Safe by Pat Olski
 - Kashubian Embroidered Floral Bouquet by Lynette Maton

Designers Across America

Featured designers who submitted projects for publication in 2022 were:

- March: Diane Herrmann Spinning Sparkler
- June: Lucy Barter *Platinum Jubilee Rose*
- September: Hetsie van Wyk Hetsie 's Heart Needle Nest
- December: Pat Olski Lewesdon Snowflake

REGION AND CHAPTER EDUCATION

EGA continues to encourage the use of Zoom at the region and chapter levels for meetings, classes, and stitch-ins. Ownership of Zoom licenses varies by regions. It is clear that members want to meet in person, but many members enjoy Zoom meetings because they cannot get to in-person meetings.

We published standards for Zoom and hybrid meetings.

NATIONAL SEMINAR COMMITTEE

Gwen Nelson resigned as Director of the National Seminar Committee; her responsibilities for the remainder of her term will be fulfilled by Lorie Welker. Shawn Miller moved into the National Seminar Committee Registrar position.

The New England Region will host EGA's 2023 National Seminar, *Boston Stitch Party*, at the Sheraton Boston Hotel in the historic Back Bay neighborhood of downtown Boston, from September 1-5, 2023.

The Board of Directors approved the Hilton Hotel, 255 Courtland Street, Atlanta, GA, for the 2024 National Seminar, *Preserving Needle Art*, hosted by the Tennessee Valley Region August 14-18, 2024.

Future National Seminars scheduled are:

- 2025 South Central Region
- 2026 Sun Region
- 2027 TBD
- 2028 hosted by National EGA

	2022	2021	2020	2019	2018	2017	2016	2015
Location	New	Chicago	*Boston	St.	Louisville	Asheville	Alexandria	San
	York	_		Louis				Antonio
	City							
Attendance	396	427	0	494	623	559	632	619
Teachers	24	25	0	24	31	29	31	27
Classes	46	55	0	49	58	60	61	64
EGA	\$31,974	\$40,000	0	\$31,155	\$99,139	\$41,777	\$55,107	\$52,254
income								
share								
(rounded)								

NATIONAL SEMINAR 2022, Broadway Bound (New York City, NY)

*NATIONAL SEMINAR 2020, *Boston Stitching Party* (Boston, MA) was postponed to 2023 due to the restrictions imposed on travel and gathering by the COVID-19 pandemic.

Golden Needle Exhibition. Ellie Ames, Chair.

Thirteen pieces, based on the theme *What I Love*, were submitted to the 2022 Golden Needles Exhibition, which included original, adaption, and non-original pieces along with EGA class pieces, thus displaying many different techniques by EGA members. Entries were judged by three EGA judges based on how each piece demonstrated the theme, technical excellence, color and design, suitability of materials used, and finishing. Ribbons were awarded in the areas of Canvas, Counted Thread, Surface Embroidery, and Beading for both professional and non-professional entries. Special awards included Judge's Choice, Best of Show, Viewers' Choice, Best Depiction of Theme, Best EGA class (any EGA-sponsored class, including online, GCC, ICC, Seminar, and/or chapter sponsored class/course).

Some 2022 Golden Needle award winners were:

- Viewer's Choice: Chrissie Juno Mann's Butterfly by Susan Lambert
- Judge's Choice: *Chrissie Juno Mann's Butterfly* by Susan Lambert
- Judge's Choice: *Mist* by J. Marsha Michler
- Judge's Choice: Summer by Ayelet Lindenstrauss Larsen
- Best Depiction of Theme: *Summer* by Ayelet Lindenstrauss Larsen
- Best EGA Class: Summer Smiles by Kathleen Weston
- Silk and Metal 1st Place: *Chrissie Juno Mann's Butterfly* by Susan Lambert
- Surface Embroidery 1st Place: *Mist* by J. Marsha Michler
- Counted Thread (non-original) 1st Place: *Eleanor of Aquitaine* by Barbara Levy

Education Exhibit. Ellie Ames, Chair.

The Education Exhibit featured 100+ pieces (108 were registered but some did not arrive) displaying work stitched for EGA classes, GCCs, ICCs, and certification programs.

SPECIAL EVENTS

2022 International Teachers Tour.

Jane Nicholas, from Australia, successfully completed her 2022 International Teachers Tour following the national seminar in New York City.

Hazel Blomkamp, from South Africa, was not able to get a work visa in time and so could not attend either the seminar or her ITT in person. However, Hazel provided detailed videos and instructed all classes via Zoom; in addition, in-person monitors assisted the students during each class.

Through the Needle's Eye National Traveling Needlework Exhibit. Georgann Lane, Chair.

The 22nd *Through the Needle's Eye* will debut September 2023 in conjunction with the 2023 National Seminar in Boston. This TNE's theme is *Celebration of Our Heritage*; the exhibit will promote where needlework began historically and project into the direction of modern times. Of special emphasis will be the artist's personal cultural journey.

Registration closed on 12 December 2022 with 63 stitchers registered for 126 pieces from 13 regions. The largest number of participants is 16 from the Members-At-Large sector. Marge Kelly is sponsoring an award of \$100 to the winner of this group as selected by the judges. Six other regions provide a cash award to a winner from their own region.

During the 2023 Boston Seminar, the exhibit will be displayed virtually via the Kuntsmatrix program. Starting at the same time, there will also be an in-person exhibit from July – December 2023 at Headquarters in Louisville, as well as a virtual exhibit available on the EGA website.

Our goals for this exhibit are to increase participation and awareness of the exhibit; increase viewing of the exhibit; and increase membership. We are requiring that exhibitors be EGA members in order to participate.

Our Assistant Chairman, Trudy Pohawpatchoko, has taken over the responsibilities of Juror Chairman as Ellie Ames needed to resign due to other constraints.

Important dates to remember:

- April 2023 Submission of digital images for jurying and judging
- June 2023- Ship piece(s) to EGA HQ for photography and exhibit production
- September 2023 Virtual and live exhibits

COMMUNICATION

Website.

Rand Duren, our electronic media coordinator, has continued to do an amazing job tweaking and improving our website.

Website Update.

Improvements completed in 2022 included:

- The Search results page has been updated to show results by category including featured images.
- A new *Needle Arts Online* page was created for members to access the latest issues of *Needle Arts* online.
- We made some updates to the *Join Us* page and to the pages to join as a Member-At-Large, to include more information as well as pictures of what they will receive when they join EGA.
- We added Paypal as a payment option on the website and it has been very well received by members.
- Class discussions now take place in a class forum where members can post and follow individual topics, search for mentions of a word and subscribe to receive emails for all topics posted or per topic.

Class Registration Reminders

We continue using a feature allowing members to sign up to receive a reminder when registration for a class or virtual lecture is to open. This allows us to promote our classes ahead of registration and provide those interested with an action to make at the moment they see the information about the class and send them a reminder in case they forget.

For classes in 2022, 1,054 people have used the registration reminders form. This feature is also used when promoting Virtual Lectures, with 1,262 people signing up for virtual lecture reminders in 2022.

Website Usage

Statistics for January 1 – December 31, 2022 are as follows:

- Website Pageviews 1,014,655 (a count of how many pages have been viewed)
- Unique Website Pageviews 795,043 (a count of how many pages were viewed once in a session. For example, if a user views the same page multiple times in a visit (session), it is only counted as one view
- Top 10 Pages visited:
 - Main EGA page: 66,693 pageviews
 - Login page: 36,326
 - Find a Class Courses Page: 23,131
 - Chapter Map: 21,094
 - Free Projects: 16,438
 - Events: 15,263
 - 2022 National Seminar page: 13,481
 - Online Courses: 12,519
 - Join Us: 11,114
 - 2023 National Seminar Page: 10,610
- Next 4 most popular pages visited:
 - Blogpost: 5 Ways to Design Your Embroidery Patterns
 - Petite Projects
 - EGA Stitch-A-Long
 - Blogpost: Beginner's Guide to 5 Types of Embroidery
- In the past year, we also had 4 blogposts that had over 5,000 pageviews.
 - 5 Ways to Design Your Own Embroidery Patterns: 10,589
 - Beginner's Guide to Five Types of Embroidery: 9,466
 - Stitching across the US: 9 Needlework Events in 2022: 8,114
 - Introduction to Visible Mending: 5,007

Blog Subscriptions

We also now have a blog on the website, which can be subscribed to under *Resources* (<u>https://egausa.org/latest-news/</u>). Information was contributed by Rand Duren, our Chapters and Regions, as well as FieldTrip (our advertising company), and Stitchcraft (our social media consultant). We currently have 1,458 subscriptions.

Recent stories include:

- 6 Ideas for Stitching an Embroidery Journal,
- The Beginner's Guide to Embroidery Fabrics, and
- the 2022 Holiday Countdown: 31 Days of Stitched Ornaments, as well as
- many announcements about classes, lectures and Seminars.

Free Project Sign-ups – see Communication on page _____ and Marketing on page _____

We continue to offer many free projects through our website for members and non-members. Sign-up numbers for 2022 are as follows:

- Merrilyn Heazlewood: *Waves of Ribbons* 327
- Kay Stanis: A Walk in The Park (Part 1 and Part 2) 59
- Margaret Kinsey: *Elizabethan Strawberry* 243
- Carol Light: *American Flag Chart* 102
- Lucy Edmison: Crewel Wreath Ornament 260
- Eileen Bennett: Gift Tag Sampler 96
- Kim Beamish: Halloween Blackwork Biscornu 305
- Mary Waldsmith: Halloween Plaid Spider 161
- Sherri Hagar: Patriotic Scissors Fob 79
- Amina K: Pumpkin Season 332
- Mary Waldsmith: Reindeer Ornament 264
- Tamara Yohannes: Romanian Point Lace Heart 62
- Judy Jeroy: Stumpwork Butterfly 215
- Kim Sanders: Summer's Glory 90
- Kathi Green: Wessex Needlebook 399

Newsletters

Electronic Newsletters (for members).

The monthly e-newsletters continue to provide a mechanism for the dissemination of timely information. Included in the e-newsletter to members is a short message from the president. Subjects for this message during 2022 have included:

- the introduction of the new *Needle Arts* magazine editor,
- reminders of available scholarships,
- 'thank you' messages to volunteers,
- reminders about ideal meeting conduct,
- the new feature of having Needle Arts on the EGA website,
- promotion of the annual national seminar,
- a scam alert,
- GCC Lightning Round promotion,

- chapter program ideas from National,
- Extended Study Program promotion,
- and a year-end giving reminder.

In order to improve our email communications with our members and to ensure that our emails reach our members' inboxes, we worked on getting emails officially confirmed through a verification email sent when members registered for reminders, sign up for newsletters, etc. By confirming their email address, they let us know that it's a working email, plus that they agree to receive our emails. We have a little over 6,300 email addresses confirmed.

Our newsletter monthly subscription rate remains steady at an average of 7,168.

- Open rate average (percentage of those who received the newsletter who opened it) is currently at 65%, which is significantly higher than the industry standard of a 15% 25% open rate.
- Our average click-through rate increased from 23% to 24%, again significantly higher than the industry standard of a 2.5% click thru rate.

Needlework Network Monthly Electronic Newsletter (for non-members).

The Needlework Network email was created as a marketing tool to reach out to non-members who frequent our website. We use these emails to share interesting news with non-members, to stay top of their minds, and with the goal of turning these subscribers into members.

The monthly email is sent to an average of 7,917 non-members up (significantly from 5,934 nonmembers last year). The open rate average remained at 44% and click thru rate is 9%. While these numbers are not as high as our Monthly Newsletter sent to members, but they are still much higher than industry standards.

At our members' requests, we also send the *Needlework Network* to EGA members. We track these numbers separately and find we are sending these to around 3,354 members (an increase from 2,190 members last year). We are experiencing an extremely high open rate of 63% and a click through rate of 16%.

Needle Arts magazine.

Cheryl Christian retired as *Needle Arts* editor effective with the December 2021 issue; see page 5 for more information on her replacement, Heather Gooch.

Inside EGA.

Inside EGA was published four times in conjunction with *Needle Arts* and reported the names of program graduates, Gold Thread Award winners, and scholarship recipients; described new GCCs, ICCs, Lightning Rounds, Online Studio offerings, Extended Study Programs, and new Education Department publications; and published illustrated news submitted by chapters. Featured throughout the year were articles and pictures about chapter activities, celebrations, and member achievements.

Summary of 2022 Needle Arts Articles:

Articles Books:

Bead Weaving and Embroidery with Miyuki Beads by Virginie Châtenet. Jun. Goldwork Embroidery Chinese Style by Daiyu Chen. Jun. Crafting Thread Shawl Pins by Pat Olski. Jun.

	 Daydream Journals by Tilly Rose. Jun. The Royal School of Needlework Stitch Bank. Sep. Graph Paper Creator by Stitchpoint. Sep. Improv Embroidery by Carole Cook. Sep. 100+ Cross Stitch Patterns to Mix and Match by Jane Greenoff. Sep. A Practical Guide to Needle Lace by Jaqueline Peter. Sep. Punch Needle: 15 Contemporary Projects by Rachel Lawson and Siobhan Watt. Sep. Crewel Animal Portraits by Hazel Blomkamp. Dec. Japanese Motifs in Stumpwork & Goldwork by Jane Nicholas. Dec. Becker-Lemkau, Cindi. The Moravian Legacy. Mar. Comroe, Tina. Chikan Work: The Whitework Embroidery of India. Jun. Diuguid, Kat. The Broderers' Exhibition: The Art of Embroidery. Sep. Duren, Rand. 10 Embroidered Works of Art that Showcase the Beauty of the Ocean. Jun. Fialkoff, Kay Fay. Full of Life: The Spiral Within and Morning Delight. Mar. Gooch, Heather. Revisiting Redwork. Mar.
	 Maton, Lynette. Tracing the Evolution of Kashubian Embroidery. Dec. McHenry, Janice. A Timeless Work of Art. Dec. Overton, Carole. 5 Tips for Picture-Perfect Pics. Dec. Wright, Hope. Rickrack's Role in the Needle Arts. Sep.
Covers	March front: <i>Escher Visits the Alhambra</i> by Diane Herrmann March back: <i>Dogwood Blossom Needlecase</i> and other smocked examples by Lenice Dean Garrison June front: <i>Orange Blossom</i> by Lucy Barter June back: <i>Bullion Rose Spray Needle Rest</i> by Pat Olski September front: <i>Bertrand the Buffalo</i> by Jen Goodwin September back: <i>Colonial Knot Thread Holder</i> by Pat Olski December front: <i>Sunrise</i> by Linda Carlson December back: <i>Feather Stitch Scissors Safe</i> by Pat Olski
Projects	See Projects on page Gooch, Heather. Designers Across America: Diane Herrmann. Mar. Gooch, Heather. Designers Across America: Lucy Barter. Jun. Scott, Harriet. Designers Across America: Hetsie van Wyk. Sep.
	Gooch, Heather. Designers Across America: Pat Olski. Dec.
EGA Related	 Ames, Ellie. 2022 Awards Deadlines Approach. Mar. Ames, Ellie. Clarifying Classifications. Sep. Carlson, Linda. Fiber & Beyond Exhibit. Dec. Goaley, Patricia. Intensify Your Project Impact with an Artist Statement. Jun. Gooch, Heather. EGA Stitch-in-Public Day 2022. Mar.

Hamilton, Karen. President's Message. Mar, Jun, Sep, Dec. Lane, Georgann. A Call for Entries. Jun. Haley, Heather. Crewel/Surface Embroidery Affinity Group: A New Path for EGA. Sep. Haley, Heather. What is the Optimum Number of WIPs? Dec. Miller, Shawn. Boston Bound. Sep. Pohawpatchoko, Trudy. Introducing EGA's 22nd National Exhibit Judges. Dec. Poulson, Ann. Fiber Forum Jurving 2022. Sep. Roe, Susan. Educational Opportunities Abound. Dec. Rolfe, Melinda. 5 Things to Know about the 22^{nd} Exhibit of Through the Needle's Eve. Sep. Stauber, Dianne. Engagement Committee Thinks 'Inside the Box' to Raise Chapter Numbers. Sep. 'Tis the Season for Holiday Ornaments. Sep. Region Roundup. Mar, Jun, Sep, Dec. Summary of the March 2022 EGA Board of Directors Meeting. Jun. Summary of the August 2022 EGA Board of Directors Meeting. Dec. Summary of the August 2022 EGA Annual Meeting. Dec. 2022 National Exhibit Award Winners Announced During Seminar. Dec. *Virtual Lecture Series is Bigger and Better Than Ever for 2023.* Dec.

Needle Arts Related

Gooch, Heather. Editor's Notes. Mar, Jun, Sep, Dec.

MARKETING and MEMBERSHIP

Marketing

IDEA (Inclusion/Diversity/Equity/Accessibility).

The reporting relationship for the National IDEA Committee was moved from the Vice President to the Director of Membership and Marketing effective in July 2022. Transfer of information and committee member names occurred in October 2022. The members who decided to remain on the committee asked that meetings not resume before January 2023.

Paragraph 1.6 was inserted into the national EGA policies:

"INCLUSION, DIVERSITY, EQUITY, AND ACCESSIBILITY. The Embroiderers' Guild of America is committed to providing a safe, inclusive, and supportive environment for stitchers of any experience level, age, race, ethnicity, nationality, ability, gender identity, sexual orientation, religion, or other background to develop their skills and express their creativity through the needle arts. EGA affirms the commitment to inclusion, diversity, equity, and accessibility."

The social media committee addresses diversity in its plan: EGA blog, EGA Face Book Page, Pinterest, EGA FaceBook Stitch-A-Long page, Instagram and Pinterest.

Social Media.

The Social Media Committee:

- Review and supplement the work of outside consultants and HQ,
- Strategize on EGA Stitch-A-Long and other posts, and
- Research opportunities to celebrate diversity.

Social Media Glossary:

- <u>Reach</u>: number of unique users who were exposed to our ad
- <u>Clicks</u>: number of times our ad was clicked on
- <u>Click Thru Rate (CTR)</u>: number of times the ad was clicked on/number of times ad was seen
- <u>Cost per Click</u>: amount of money that we pay each time the ad is clicked
- <u>Impressions</u>: the number of times the ad was served to a viewer

As part of the budgeting process for 2023, EGA moved its social media marketing entirely to StitchCraft Marketing, a firm that works entirely in the crafting social media space. Part of the shift in strategy will be away from paid advertisements and toward blog interviews and social media articles to promote participation in the EGA Education classes and lecture series. Stitchcraft and Rand will continue to develop a calendar of organic content to be posted on the EGA Facebook Page, Instagram, and the EGA blog.

Our followers on primary social media sources are:

	2022	2021	2020	2019
Facebook	34,016	30,805	27,568	22,955
Instagram	5,924	4,958	3,920	2,296
Pinterest	3,860	3,400	2,700	1,600

Facebook & Instagram

Fieldtrip completed paid social posts with the following results:

Facebook + Instagram	Reach	Impressions	Click Thru Rate	Costs Per Click
2022 Total**	1,773,035	4,027,182	1.03%	\$0.24

Benchmark Click Thru Rate: 0.90% Benchmark Cost Per Click: \$1.72

Transactions directly from Paid Facebook Ads: 13 Transactions: \$538.50

Transactions from Organic Facebook Posts: 205 Transactions: \$12,411.50

Facebook was one of the strongest media tactics when it came to reach, frequency, and click through rate. In 2022, 1,773,035 unique users were reached, over 4 million impressions were served.

A mix in creative and updated targeting parameters (use of pixels, updated behaviors, customer lists, etc.) allowed for more effective spend. Reach, frequency, link clicks, and total click rates were up in 2022 indicating performing ads. Paid ad users generated 13 total transactions across 2022, generating \$538.50 in sales. Organic social media, which included strategy and planning from the Fieldtrip team along with StitchCraft Marketing, produced strong results as well. There were 205 total transactions from Facebook

posts, resulting in \$12,411.50 in sales. Membership ads did see a significantly higher engagement rate than awareness ads.

Pinterest

Fieldtrip completed paid social posts with the following results:

Pinterest	Impressions	Click Thru Rate	Costs Per Click
2022 Total	2,248,284	0.4%	\$.41

Benchmark Click Thru Rate: 0.20%

Benchmark CPC: \$1.50 (Pinterest_benchmark for 2022)

Click Thru Rate outperformed industry benchmarks throughout 2022. An increased number of Pin saves and engagement rates show improvement in creative and messaging.

Paid Pinterest ads drove over 4,500 total sessions during 2022. In total, over, EGA Pinterest ads reached over 1,400,000 unique users and resulted in 21,300 interactions (clicks, saves, comments, shares, etc.). Strong interest was seen in our membership focused creative, resulting in strong engagement with those ads. We did see a dip in performance over the summer months, rebounding in September. For future plans, we would recommend looking at Pinterest placements more by month than by quarter when allocating ad dollars and planning placements.

Native Advertising

Native advertisements are the ads that pop up at the bottom of websites that you are viewing, in topics similar to your search history. For instance, if you search embroidery, you will begin to see advertising on your screen that pertains to that topic. Native ads are served automatically, based on an algorithm that optimizes top performing audience segments. Because of this, you will notice impression counts change month to month.

Month	Impressions	CTR	Clicks
2022 Total	308,477	0.53%	1,631
:	*Native campaign wa	s active 3/7/22-6/5/22	

Throughout the life of the campaign, native ads delivered 308,477 total impressions resulting in 1,631

total clicks, and a 0.43% CTR.

Stitch-A-Long and Free Projects.

Stitch-A-Long. Dianne Stauber/Helena Whyte/Stephanie Murphy

Projects offered during 2022 were:

- January: *Holly* by Tanja Berlin
- February: All You Need is Love by The Drawn Thread
- March: Golden Blooms by Tamara Yohannes
- April: 3D Koi Fish Pond by Dianne Stauber
- May: *Always* and *Be There* by Stephanie Murphy
- June: EGA Pride 2022 by Timothy Johnson, aka The Stitching Steward
- July: *A Little Piece of Art* By Sarah Weld
- August: *Silk 'n Metal* by Stephanie Murphy

- September: School Days by Stephanie Murphy
- October: *Doodle Pumpkin* by Dianne Stauber
- November: Zentangle Crewel Turkey by Helena Whyte
- December: *Ringing in Winter with a Cuppa* by Helena Whyte

Free Project Sign-ups – see Communication on page

We continue to offer many free projects through our website for members and non-members. Sign-up numbers for 2022 are as follows:

- Merrilyn Heazlewood: *Waves of Ribbons* 327
- Kay Stanis: A Walk in The Park (Part 1 and Part 2) 59
- Margaret Kinsey: *Elizabethan Strawberry* 243
- Carol Light: American Flag Chart 102
- Lucy Edmison: Crewel Wreath Ornament 260
- Eileen Bennett: *Gift Tag Sampler* 96
- Kim Beamish: Halloween Blackwork Biscornu 305
- Mary Waldsmith: Halloween Plaid Spider 161
- Sherri Hagar: Patriotic Scissors Fob 79
- Amina K: Pumpkin Season 332
- Mary Waldsmith: *Reindeer Ornament* 264
- Tamara Yohannes: *Romanian Point Lace Heart* 62
- Judy Jeroy: *Stumpwork Butterfly* 215
- Kim Sanders: Summer's Glory 90
- Kathi Green: Wessex Needlebook 399

How do people find our Free Projects?

In recent years we added the question: *How did you hear about us*? to both the Member-At-Large membership forms and the New Member Chapter Enrollment forms. Below are the answers to how people have heard from us the most since this question was incorporated.

- From a friend 357
- I'm a former member 357
- Google 222
- Facebook 183
- Instagram 53
- Pinterest 24
- Needlework shop 23
- Podcast (some mentioned Fiber Talk, Dr. Krisi) 12

EGA Affiliated Needlework Shops Program

The Affiliated Needlework Shop program launched in 2021 and, since the program launched, we've had 23 shops become affiliated, representing 19 states.

The page listing the shops has been visited around 1,670 times since launch.

Product Design and Sales.

AliceRae Kutish continues to serve as the Product Design and Sales Committee Chair. She and her committee review, advise and approve requests as appropriate for logo usage on various products from Chapters, Regions and at the National level. Logo and product requests considered between January 1, 2022 through December 31, 2022 include the following:

Approved Logos.

- Shasta Stitchers
- Winchester Chapter
- National Seminar 2024
- Great Lakes Seminar 2024
- Rocky Mountain Seminar 2024
- Dogwood Chapter
- Sand Hill Chapter
- Indian River Chapter
- Low Country Chapter
- Windsor Chapter
- Heartland Region Seminar 2023
- Winchester Seminar 2023
- Winchester Seminar 2024
- Tennessee Valley Region
- Pacific Southwestern Region

Approved Merchandise.

- National Seminar 2022
- National Master Craftsman Pins
- National Seminar 2024
- Fort Worth t-shirts
- SCR Seminar 2024
- Millwood Chapter Bookmarks
- Susquehanna Chapter Bookmarks

Other.

- Outgoing Carolinas Region Director requested approval to stitch EGA logo on totebags for Board Members
- Aiken Stitchin' Belles to add EGA logo to Exhibit Signs that includes ANG logo
- MAR Tri-fold brochure
- Fort Worth Chapter banner
- Dogwood Chapter nametag
- Fort Worth Chapter business cards

Membership

Current Committees and Chairs.

The following functions currently report to the Director of Marketing and Membership:

• Social Media Committee – Stephanie Murphy, Acting Chair

- EGA Stitch-A-Long Dianne Stauber, Helena Whyte, Stephanie Murphy
- Product Design and Sales Committee AliceRae Kutish, Chair
- National Website Reviewer vacant
- Outreach vacant
 - Youth Linda Norton-Smith
 - Festival Box (IRL Marketing "In Real Life") vacant
- Membership Committee (3 members) on hold until after reengineering decisions are made
- Funding Development Committee (1 volunteer) on hold until after reengineering decisions are made

Membership Data

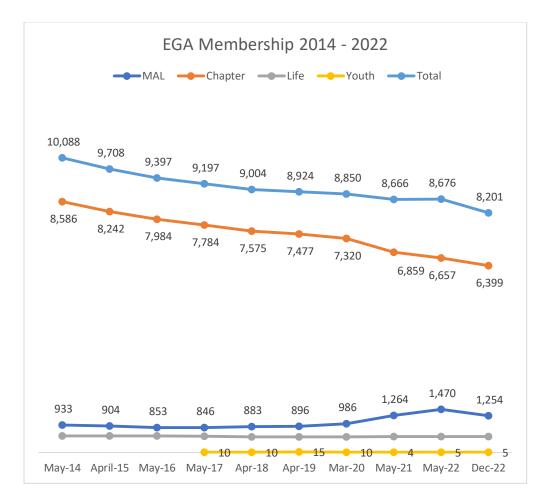
Membership in May 2022 ended up 10 members higher than May 2021. Membership in 2023 looks like it will track with 2022. Flattening of the downward trend that has been seen in recent years may be due to stepped up efforts on the part of Chapters in recruiting new members and EGA's introduction of virtual lectures.

The significant attrition seen every year is being offset with new members that have signed up.

	EGA Membership April 2015 - January 2022											
	Apr	May	May	Apr	Apr	Mar	May	Jan				
	2015	2016	2017	2018	2019	2020	2021	2022				
MAL	904	853	846	883	896	986	1,264	1,254				
Chapter	8,242	7,984	7,784	7,575	7,477	7,320	6,859	6,563				
Life	562	560	557	536	536	534	539	540				
Youth			10	10	15	10	4	5				
Total	9,708	9,397	9,197	9,004	8,924	8,850	8,666	8,362				
Decrease	(3.8%)	(3.2%)	(2.1%)	(2.1%)	(0.9%)	(0.8%)	(2.1%)	(3.5%)				

	2016	2017	2018	2019	2020	2021	2022	2023
Total members in February of each year	9285	9054	8901	8738	8850	8500	8478	8469
(except as noted)					(MARCH)	(MARCH)		
New members (April -								
February)	799	794	995	852	1003	818	1022	924
	-	-	-	-				
Non-renewals (CY - PY - new)	1168	1025	1148	1015	-891	-1168	-1044	-933
Net increase (decrease)	-369	-231	-153	-163	112	-350	-22	-9

Exit polls are being sent to former members with renewal dates of 5/31/21 and 5/31/22 to try to understand why they did not renew.



State	ement of Activ	vities at Dece	mber 31		
	2022	2021	2020	2019	2018
SUPPORT AND REVENUES					
Program Services					
Education	\$198,909	\$169,571	\$182,572	\$152,406	\$151,463
Publications	11,200	13,696	10.293	15,929	17,503
Special events & exhibits	20,165	41,361	0	31,206	128,712
Total program services	\$230,274	\$224,628	\$192,865	\$199,541	\$297,678
Management & General					
Membership	\$322,694	\$322,719	\$324,605	\$342,412	\$334,790
Sales, net	7,979	10,966	9,386	22,502	5,345
Net investment return	-256,412	43,401	57,994	96,517	47,575
Miscellaneous	319	102			
Total management & general	\$74,580	\$377,188	\$391,985	\$461,431	\$387,710
Contributions/Fund Raising/Bequests	46,507	57,865	36,857	31,396	134,337
Total operating revenue	\$351,361	\$659,681	\$621,707	\$692,368	\$819,725
Net assets released from restriction	÷)	<i>•••••</i>	, , , , , , , , , , , , , , , , , , ,	···)- · ·	<i></i> , -
Total Revenue	\$351,361	\$659,681	\$621,707	\$692,368	\$819,725
EXPENSES					
Program Services					
Education	\$151,778	\$158,847	\$148,447	\$ 147,038	\$124,139
Publications	93,603	132,785	138,554	126,708	126,241
Special events & exhibits	1,186	16,393	31,957	8,799	34,592
Program portion Management &					
General Expenses	426,178	477,818			
Total program services	\$672,745	\$785,843*	\$318,958	\$282,546	\$284,971
Management & General					
Membership	\$	\$	\$ 4,118	\$ 3,614	\$5,340
Staff	47,940	44,973	201,218	197,152	176,870
Office	95,773	88,998	346,620	289,054	213,870
Board & committees	19,918	23,654	29,569	46,746	48,190
Website	5,923	4,488	19,417	5,257	5,415
Total management & general	\$169,554	\$162,113	\$600,942	\$541,821	\$449,686
Contributions/Fund Raising			0	9,572	8,781
Total Expense	\$842,299	\$947,956	\$919,900	\$833,939	\$743,438
Total excess (loss)	(\$490,938)	(\$288,275)	(\$298,193)	(\$141,571)	\$76,288
	13,070	12,544	12,169	10,739	7,500
Non-cash: Depreciation	15,070	12,011	12,109	10,707	,,,000

Financial Information Statement of Activities at December 31

Notes. Independent accountants Deming Malone Livesay & Ostroff 2019, 2020, and 2022 Reviews; and 2018 & 2021 Audits.

*Beginning in 2021 Program Expenses include the Management and General expenses applicable directly to Programs. Prior to 2021 total Management & General expenses were reported separately.

Financial Information Statement of Financial Position at December 31

	2022		2021	2020	2019	2018
ASSETS						
Current Assets						
Cash & cash equivalents	\$ 90,336	9	5 270,860	\$ 745,672	\$ 629,715	\$ 674,738
Accounts receivable	19,611		2,698	750	37,153	99,981
Other Receivables	30,126		31,071	18,900	1,002,083	1,087,936
Inventory	19,845		8,210	9,051	7,947	8,332
Prepaid expenses	36,110		27,852	30,450	20,698	18,509
Total current assets	\$196,028		\$340,691	\$804,823	\$1,697,596	\$1,889,496
Property & Equipment						
Construction in Progress	\$		\$	\$	\$	\$
Property & equipment	145,584		145,584	142,129	156,630	140,785
1 5 1 1	145,584		145,584	142,129	156,630	140,785
Accumulated depreciation	(136,257)		(123,187)	(111,693)	(114,025)	(103,285)
Total property & equipment	\$ 9,327		\$22,397	\$ 30,436	\$ 42,606	\$ 37,500
Other Assets						
Seminar loans receivable	\$ 2,634		\$ 10,578	\$ 7,811	\$ 43,160	\$ 26,217
Investments	2,314,761		2,668,235	2,445,594	1,787,950	1,734,285
Pledges receivable	1,500		5,000	3,000	11,100	25,475
Op lease right-of-use	88,589					
Trademark	36,812		36,812	36,812	25,304	25,304
Collection	502,361		502,361	495,416	480,416	480,416
Total other assets	2,946,657		3,222,986	2,988,633	2,347,930	2,291,697
TOTAL ASSETS	\$3,152,012		\$3,586,074	\$3,823,892	\$4,088,132	\$4,218,693
LIABILITIES & EQUITY Liabilities						
Accounts payable	\$ 17,398	\$	44,931	\$ 30,378	\$ 26,655	\$ 20,824
Accrued expenses	2,172		13,631			
Op lease liabilities	89,813					
Deferred income	231,575		225,520	203,247	194,526	189,346
Total current liabilities	\$ 340,958	\$	284,082	\$ 233,625	\$ 221,180	\$ 210,170
Equity Unrestricted	¢0.700.500		¢2 220 870	¢2 510 (55	¢2 00 2 100	¢2 044 972
	\$2,738,502		\$3,230,859	\$3,518,655	\$3,802,109	\$3,944,863
Restricted Total equity	72,552 \$2,811,054		71,133 \$3,301,992	71,612 3,590,267	64,843 \$3,866,952	63,660 \$4,008,523
TOTAL LIABILITIES &						
EQUITY	\$3,152,012		\$3,586,074	\$3,823,892	\$4,088,132	\$4,218,693

Notes: Independent Accountant's Deming Malone Livesay & Ostroff 2019, 2020 and 2022 Reviews; and 2018 & 2021 Audits.

A new investment policy was implemented in 2021. The Organization's investments are currently held at Charles Schwab, managed by Chicago Partners and reviewed by the Finance Committee. The Organization's asset allocation is 40% equity and 60% fixed income.

*2022 DONORS TO THE EMBROIDERERS' GUILD OF AMERICA

Philanthropy is critical to EGA's mission and we gratefully recognize our benefactors and donors. *All donations are from December 2021-November 2022

San Francisco Chapter

Kathy Weigl

President's Circle (\$5,000-\$9,999)

Legacy (\$2,500-\$4,999) Anonymous An EGA Board member Sandra Gordon Julia Harvey Christine Lyon

Embroiderers (\$1,000-\$2,499) Carolyn Eddy Alice Fraser Nancy Fulton Karen Wojahn Solveig Walstrom

Master (\$500-\$999) Sydney Mace William Nehman

Apprentice (\$250-\$499) Marcia Barrere Phyllis Borton Amy Hafling

Contributor (\$100-\$249) Anonymous Catherine Banner Jane Farber Priscilla Gibbons Judy Kotick Donna LaBranche Christine Loeser Marietta Mason Anita Penn Marcia Reynolds Laura Smith Sarah Stahl Suwannee Stitchers Patricia Sweet Fran Whitehead

Friend (up to \$100) Michelle Anderson Lisa Byrne Heather Gitlin Sue Goss Beverly Grace

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MEMORIAL AND COMMEMORATIVE GIFTS

IN HONOR OF:

Linda Busalacchi Ruby Busser Mary Chamberlain Cheryl Christian Pat Cook Carla Haack Carmen Heare Ruth Ann Holm Marge Kelly's birthday Rose M. Leto Beth Lindsay Martha Marsh Karen Hamilton Sandhill Crane Chapter St. Paul Needleworkers Karen Wojahn Magnolia Chapter duClay Chapter Karen Hamilton Kala Pamulak Wendy Lynn Stewart and Trish Weintraub Karen Hamilton Dixie Chapter Jennifer Mullins Janet Noble Sue Oxendorf Sandy Smith Pamela Smuzynski Nadine Vandercook Patsy Yuma

Terry Anderson Rachel Atkinson

Susan G. Balom Philena Blankenship Yvonne Bowling Eileen Chisari Barbara Cosgrove Nelwyn Culbertson Brenda Decker Jean A. Eland Jenny Ewing Millie Faubion Edie Anderson Feisner Lois Fitzpatrick Louise Freeman Carla Haack Sally Hall Angela Hamilton Karolyn Hanczor Kay Bancroft Harris Molly Holt Patty Howard Marie Huff Helene Huffman Janet Jarvis Sue Jennings Gloria Jones Germaine LeDoux Sophia Linnick Barbara Loftus Elizabeth (Liz) Lucero Carol Mallory MAR Members lost in 2021 Evelyn Francois Rose Fattorini Martin Sue McCormick Reenel Moretti Pat Nanninga

Karen Hamilton Karen Hamilton Sandhill Crane Chapter Pikes Peak Chapter Washington, DC Chapter Sally Olsen Monterey Peninsula Chapter

IN MEMORY OF:

Gavilan Hills Chapter

Pikes Peak Chapter, Shari Jensen

Bella Vista Chapter Carmine Mazzulli, Joan Reed, Denise Roy-Geagan, Louise Flebotte, Mr. & Mrs. Michael Flebotte and family, Pioneer Valley Chapter, Pamela Morse, Sue Polumbo William Nehman Cheekwood Chapter Barbara Couch Aiken Stitchin' Belles William Cosgrove Shreveport Rose Stitchery Guild Rosemary Kostansek, Sue and Don Osterberg Deborah Mitek, Monguagon Chapter Barbara Kammerzell, Desert Threaders Chapter Barbara Couch Monticello Needlearts Chapter **DuClay** Chapter Green Mountain Chapter Dogwood Chapter Joan King Dixie Chapter Suffolk County Chapter San Francisco Chapter Bob Goodman Valley Quail Chapter Solveig Walstrom Sand Dollar Chapter Nutmeg Chapter Oatlands Chapter Oatlands Chapter Bucks County Chapter Barbara Couch Vivian Wilson Turquoise Trail Chapter Doreen Snyder Donna Pence Lisa Parker **Omaha Needle Artists**

Betty Petty Julia Pierson	San Antonio Needlework Guild Columbus Area Chapter
Wilma Powell	Valley Quail Chapter
Irene Rhyne	Barbara Couch
Barb Schierholz	Solveig Walstrom
Ann K. Smith	Needle Arts Guild of Wichita
Vicki Smith	Barbara Couch
Wilma Snell	Oatlands Chapter, Washington, DC Chapter
Dale Sokolow	Suffolk County Chapter, Maria Hall
Alice Spitzer	San Antonio Needlework Guild
Sandy Stranahan	DuClay Chapter
Kay Strong	Rosemary Kostansek, Molly Pitcher Stitchers
Sue Tachovsky	Gavilan Hills Chapter, Santa Clara Valley Chapter
Joanne Thweatt	Susquehanna Chapter
Marlene Trotter	Dawn Tedrick
Sandra Troxell	Keystone Chapter
Virginia Turner	Barbara Couch
Barbara Rigby Walker	Shreveport Rose Stitchery Guild
Grace Walker	Woodlands Chapter
Veronica Wightman	Suffolk County Chapter
Vivian Williams	Charlotte Chapter
Anne Yenne	Charlotte Chapter
Donna Young	Sand Dollar Chapter

EGA MEMBERS WHO HAVE PLEDGED IN THE CROWN JEWELS PROGRAM

DIAMOND LEVEL	Solveig Walstrom	Janette DeNeen Leighton
Ann Bergman	Kathleen Weston	Sydney Mace
Diane Bishop	Gloria Zanella	Lynette Mason
Sandra Force		Joyce McCoig
Leslie Gagliardi	EMERALD LEVEL	Kathy Melville
Sandra L. Gordon	Judy Badger	Vicki Morrison
Pepper Pfeifer	Marcia Barrere	Fran Orfino
Karen Wojahn	Linda Busalacchi	Mike Swan (in memory of Penny
	Pam Coller	Evans)
RUBY LEVEL	Florance Englund	Pat Sweet
Anonymous (2)	Terry Faber	Dr. Linda Walker
Carrie Eddy	Sandra Force	Rebecca Wardlaw
Sandra Force	Karen Hamilton	Nan Windle
Sue Ann Fritz	Anne Holly	Janice Wood
Beverly Hunter	Kaye Judt	

See also Fund Raising on page _____.

Ways to Give. As we focus our vision on the future, we need to build the financial resources to support our mission and our continued dedication to excellence. Among our goals are to initiate youth programs, develop academic research programs, and expand opportunities to display the work of our members and needle artists at the local, national, and international level.

Implementing these goals and ensuring the fiscal stability of EGA takes more financial resources than annual membership dues alone will provide. Ways that you can show your support of EGA include:

- Donate to the Annual Fund or the General Contributed Fund.
- Donate to the Crown Jewels of EGA.
- If you have a specific objective for your donation, contact <u>Marketing@EGAUSA.org</u>.
- Volunteer to hold a stitching session with friends and raise funds.
- Shop the EGA store to purchase merchandise and gifts.
- Sign up for a class there is something for everyone in correspondence courses, independent study, extended study programs, chapter and region educational events, and EGA seminars.

Donations may be in cash or stock, by check, via the EGA website, by pledge, in-kind services, or by legacy in your will.

Donations should be sent to:

The Embroiderers' Guild of America 1205 E. Washington St., #104 Louisville, KY 40206

KEY PERSONNEL

BOARD OF DIRECTORS – DECEMBER 2022

Karen Hamilton, President Marge Kelly, Vice President Kathy Melville, Secretary Pam Coller, Treasurer Wendy Lynn, Director of Membership/Marketing Kathy Weigl, Director of Bylaws Val Reece, Director of Education Gail Smith, Carolinas Region Dir Sue Koehler, Great Lakes Region Dir Jacquelyn Jenkins, Greater Pacific Region Dir Joyce Furry-Sievers, Heartland Region Dir Maria Hall, Metropolitan Region Dir Donna Pence, Mid-Atlantic Region Dir Jean Hubsch, Mid-Eastern Region Dir Tricia Barry, New England Region Dir Mari Bangs, Pacific Southwestern Region Dir Joanna Lord, Rocky Mountain Region Dir Valorie Russell, South Central Region Dir Deby Talley, Sun Region Dir Marjorie Sink, Tennessee Valley Region Dir

HEADQUARTERS STAFF

Cynthia Welch, Administrator Rand Duren, Electronic Media Coordinator Tonya Parks, Membership/Financial Coordinator

NOMINATING COMMITTEE

Judy Badger Kari Boardman Linda Dean Patty Smith Gardner Laura Komienski Trudy Pohawpatchoko Dr. Linda Walker

LESSOR (of building) BET Investments, LLC, Louisville, KY

NEEDLE ARTS MAGAZINE/INSIDE EGA

Heather Gooch, Editor and Publisher Sabrina Design & Production Royle Printing, Printing

MARKETING

Stitchcraft Marketing 637 C Street Salida, CO 81201

WEBSITE DEVELOPMENT/MAINTENANCE

Mightily, Louisville, KY

CERTIFIED PUBLIC ACCOUNTANTS

Deming, Malone, Livesay & Ostroff, Louisville, KY

ATTORNEYS

Middleton Reutlinger, Louisville, KY Seiller Waterman LLC, Louisville, KY

Embroiderers' Guild of America

The Pointe • 1205 E. Washington St., #104, Louisville, KY 40206

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Contact EGA Officials and Staff at: EGAHQ@egausa.org